



## Project Management Capability Assessment Services

A solution offering for our Alliance  
Partners



I.T. Alliance Project Management Capability Services are delivered in association with the Centre for Project Management at the University of Limerick, a recognised center for international best practice for project management.

In today's economic environment, Project Governance and Project Management are more important than ever. The ability to prioritise project selection based on a sound business case and then deliver within budget and time constraints is essential to business survival.

We not only help you assess your current Project Management capabilities, but we then benchmark them against current best practice, and liaise with you as you bridge the gap between how your organisation is today, and how it aspires to be tomorrow.

Our Management Capability Services are delivered in association with the Centre for Project Management at the University of Limerick (Ireland.) The Centre boasts a wealth of knowledge on international best practice for Project Management. This, combined with the hands-on experience of I.T. Alliance, ensures that a fully comprehensive and practical assessment is carried out each and every time.

We draw on the most experienced practitioners from both, University of Limerick and I.T. Alliance to ensure the highest possible standards, and also use University of Limerick for individual components such as handling of questionnaires, ensuring absolute confidentiality and integrity.

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Typically, an assessment will incorporate a review of your current Project Management capability, and arising from this, we will develop a set of recommendations for short, medium and long-term gains. These gains can be achieved by putting in place the sort of robust management practices needed to achieve your organisation's strategic goals. Of critical importance, your key staff are involved in this journey, maximising the prospects of their buy-in and of ultimate success.

Whether you are taking the first steps towards implementing standard Project Management practices or already have mature processes in place, possibly operating your own Project Management Office, it is essential to realistically assess the processes by which you select and deliver projects and then to compare this with best practice, highlighting where improvements need to be made.

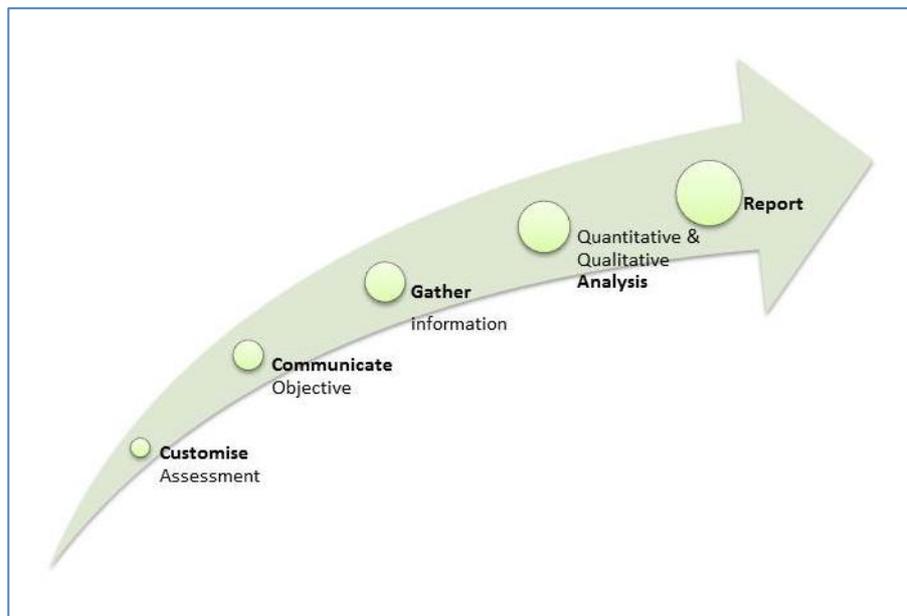
## Key Benefits

- Planned long term strategic roadmap aligned with business requirements.
- Experienced specialists ensure a comprehensive and fast turnaround of the assessment
- Focus on your business needs rather than any specific toolset
- Recommendations are aligned to business
- Fixed term and fixed price is agreed in advance
- Involves all key stakeholders, so recommendations are more likely to succeed
- Combined experience of University of Limerick and I.T. Alliance ensures a comprehensive and practical result



## Project Management Assessment Phases

Any successful assessment is dependent on an in-depth knowledge of both project delivery and project governance best practice, along with excellent communication. Our approach has a number of distinct, modular phases that be tailored to each engagement:



**Figure 1:** Capability Assessment Lifecycle Phases

### Customise Assessment

Reviewing and customising the framework for assessment based on specific organisational requirements and your industry sector. We work closely with your staff at this stage, ensuring that all stakeholders are involved in the process. Typically, core elements will include:

- Organisation and Structure
- Processes and Procedures
- Systems and Tools
- People and Skills



### **Communication**

Making sure that the objectives and approach are communicated to all stakeholders via short presentations and/or workshops. Feedback is incorporated into the review.

### **Gather Information**

Information is gathered from stakeholders via a combination of tailored questionnaires, structured interviews and documentation review, with a particular emphasis of self-assessment of skills and capabilities.

### **Analysis**

Data gathered is analysed on a quantitative and qualitative basis, and a SWOT analysis enables development of a clear set of conclusions and recommendations.

### **Report**

The analysis, recommendations and conclusions are provided to the stakeholders in the form of a written report for review and discussion. The document will set out the current level of Project Management maturity within the organisation, and highlight potential 'quick wins' as well as medium and long-term goals.

Project and Programme Managers will self-assess their skills and capabilities within their knowledge areas. This can be particularly helpful to identify areas for training and development. All information provided is kept strictly confidential.

## **Project Assurance**

Our standards for Project Management are based upon best practices and processes as defined by the Project Management Institute's Guide to the Project Management Body of Knowledge (*PMBOK® Guide*).

## **Maximise the Alliance**

We offer a mix of flexible, customised solutions that are second to none and we have the experience and the skilled resources to deliver the level of managed services that you demand.

PMBOK is a registered mark of the Project Management Institute, Inc.